"THE GAME CHANGERS": WHAT'S IN A NAME?

echnology has changed

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the oil and gas industry significantly in recent years - and its impact is felt far beyond, affecting nations and the world's economy. We as young professionals need to be aware of the world around us and the responsibility that the industry carries in it, which we will "inherit" as the Future Leaders. Reshaping the global energy system towards a more renewable and sustainable future is one of the most pressing challenges in today's world. So, we have to look to the future and to lay that foundation for renewables as best we can. Along with advancing technology, tapping entirely new resources, and the fossil to non-fossil transition, we have to move fast to gain the knowledge and experience required to take on those challenges. Both young professionals and their senior colleagues have to make a combined effort to establish the most effective communication base and knowledge transfer platform in order to manage the challenge of the so-called "big crew change" - the generational handover. In order to do this, we need the best people at the right place: male or female, we need a system of equal opportunities, and we have to focus on talent more than anything else.

Bearing in mind all these areas, a global team of volunteers has come together to make a combined effort to address all the challenges to come. This year's edition of the WPC Young Professionals (YP) magazine has been designed by a group of young professionals that chose topics and authors to help you prepare for the challenges ahead Gudrun Lemmerer presenting "WPC Highlights", Anna Illarionova, editing "Legacy and Sustainability", Abdulkareem AlSofi, showcasing latest developments in "Technology and Innovation" both within and outside of the industry, Mathias Mitschanek covering critical evaluation of the current careers opportunities as well as the possible future of YPs in the "Career and Talent Development" section, and Salisu Isihak, who took on the challenge of knowledge transfer in his section "Bridging Generations". We would also like to express our thanks to Ulrike von Lonski, Sarah Ashmore, Katharina Gruenberg and Stéphane Rousselet as our Chair and Vice Chair.

Without the dedication shown by all the contributors we would not be able to proudly present this magazine to you. Thank you all for your contribution!

We wish you enjoyable reading, and we look forward to the exciting discussions during the Forum.

YOUR FEEDBACK MATTERS

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comments on board.