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he words of Benjamin Franklin: "Tell me and I forget, teach me and I may remember, involve me and I learn" well describe the WPC Mentorship Programme. It is a knowledge sharing platform between a Mentor – an experienced member of the oil and gas industry – and mentees

perspectives coming out of the discussion, such as the issue of Gas Flaring. An environmentalist presented a pro-environmental protection view, and production engineers emphasised the impact of flaring on the production of crude oil. The Mentor added an outlook on government regulations and

## WPC MENTORSHIP PROGRAMME: SHARE, LEARN AND NETWORK!

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The Mentorship Programme is a great way to get involved and make a valuable contribution, both professionally and personally. I have been part of the previous WPC Mentorship Programme as a mentee and this motivated me to become the Programme lead for the current cycle, from 2015 to 2017. As the WPC Mentorship Programme Lead, I am pleased to say that this programme is truly global; at present it includes participation from 14 mentors from 10 countries and 56 mentees from 21 countries.

The experiences of the current programme participants truly proves that 'When one teaches two learn'. As stated by one WPC Mentor from Norway, "linking with young people develops a better understanding of common, but often also very different challenges and opportunities." Similarly, a mentee from Russia shared that "the exchanging of knowledge and experience is extremely interesting, as all the participants get to present their views on pressing industry issues, and the process truly is mutually beneficial".

It is also motivating to participate and gain from the diverse

international association views related to gas flaring. Being part of such discussions make one aware of unique solutions to specific problems.

Apart from industry topics, many participants also share their personal career progression plans with the mentor for their guidance. It makes this programme not only a knowledge sharing medium but also more like a relationship development programme, with mutual benefits for both mentor and mentee. The same was expressed by a mentee from Italy, who said: "the most important and interesting aspect of this programme is entering into the professional friendship network and working and learning under the supervision of an experienced expert".

I strongly believe that the more we share, the more we learn and there is nothing better than sharing, learning and networking at the same time. WPC Mentorship offers you your own programme and I see it as an opportunity to expand one's horizons.

For further information and clarification on the WPC Mentorship Programme, write to: yp-wpc@ world-petroleum.org.